

April 9, 2015

File 210-40

Mr. L. R. Below
General Chairman BMWWE
P.O. Box 850
Lyman, WY 82937

Dear Sir:

This letter confirms our discussion concerning the use of compressed work weeks for headquartered gangs under the July 1, 2001 Agreement (UP), the October 1, 1973 Agreement (SPWL) and the November 1, 2001 Agreement (CNW). As a result of our discussions, it was agreed to amend the Collective Bargaining Agreements as follows:

The Carrier may establish by bulletin gangs with a work week consisting of four (4) ten (10) hour days, followed by three (3) consecutive rest days, in lieu of five (5) eight (8) hour days. The rest days of such compressed workweek will include Saturday and Sunday.

Holidays will be observed as described in Subsections "C" through "G" within the section titled "Alternative Work Week and Rest Days" of the March 6, 2012 Local / National Agreement will apply. However, nothing in this agreement prohibits a majority of the members of gang and the appropriate Manager to agree to observe the holiday on another day within the same work week where the holiday occurred.

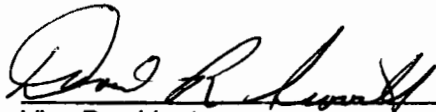
The agreement is without prejudice to the position of either party and will not be cited by either party in the future. To signify your concurrences to this understanding please sign below.

Sincerely,



General Director of Labor Relations

AGREED:


General Chairman
Vice President