

PSN No.	GRP	GROUP 1: BRIDGE AND BUILDING SUBDEPARTMENT	N7/1/2005	1/1/06	7/1/06	N7/1/2006	1/1/07	N1/1/2007	7/1/07	7/1/2008	7/1/2009
1	(a)	Steel Erection Foreman	21.99	21.75	21.76	22.65	21.84	23.12	23.81	24.76	25.87
2	(b)	Asst. Steel Erection Foreman	21.08	20.87	20.88	21.71	20.96	22.18	22.85	23.76	24.83
401	(c)	Steel Erection Truck Operator **	20.45	20.25	20.26	21.06	20.34	21.53	22.18	23.07	24.11
3	(d)	Lead Bridge Welders	20.05	19.86	19.87	20.65	19.95	21.12	21.75	22.62	23.64
4		Bridge Welders - Arc Weld Process	19.81	19.63	19.64	20.40	19.72	20.87	21.50	22.36	23.37
5	(e)	Steel Bridgeman - Machine Operator	19.91	19.72	19.73	20.51	19.81	20.98	21.61	22.47	23.48
6	(f)	Lead Steel Bridgeman	19.66	19.48	19.49	20.25	19.57	20.72	21.34	22.19	23.19
7		Steel Bridgeman - 1st class	19.60	19.42	19.43	20.19	19.51	20.66	21.28	22.13	23.13
8		Steel Bridgeman - 2nd class	19.19	19.02	19.03	19.77	19.11	20.24	20.85	21.68	22.66
9	(g)	Apprentice Steel Bridgeman (1st 130 days)	18.70	18.54	18.55	19.26	18.63	19.73	20.32	21.13	22.08
10		Apprentice Steel Bridgeman (2nd 130 days)	18.90	18.74	18.75	19.47	18.83	19.94	20.54	21.36	22.32
11	(h)	Steel Bridgeman Helper - Truck Operator	18.70	18.54	18.55	19.26	18.63	19.73	20.32	21.13	22.08
12		Steel Bridgeman Helper	18.58	18.43	18.44	19.14	18.52	19.61	20.20	21.01	21.96
		GROUP 2: BRIDGE AND BUILDING SUBDEPARTMENT									
13	(a)	Construction Foreman	21.08	20.87	20.88	21.71	20.96	22.18	22.85	23.76	24.83
14	(b)	Assistant Construction Foremen	20.18	19.99	20.00	20.79	20.08	21.26	21.90	22.78	23.81
5	(c)	Carpenter - Machine Operator	19.91	19.72	19.73	20.51	19.81	20.98	21.61	22.47	23.48
405	(d)	Carpenter - Truck Operator**	19.91	19.72	19.73	20.51	19.81	20.98	21.61	22.47	23.48
15	(e)	Lead Carptenter	19.32	19.15	19.16	19.90	19.24	20.37	20.98	21.82	22.8
16		Carpenter - 1st Class	19.25	19.08	19.09	19.83	19.17	20.30	20.91	21.75	22.73
17		Carpenter - 2nd Class	18.92	18.76	18.77	19.49	18.85	19.96	20.56	21.38	22.34
18	(f)	Apprentice Carpenter - 1st 130 days	18.70	18.54	18.55	19.26	18.63	19.73	20.32	21.13	22.08
19		Apprentice Carpenter - 2nd 130 days	18.90	18.74	18.75	19.47	18.83	19.94	20.54	21.36	22.32
11	(g)	Carpenter Helper - Truck Operator	18.70	18.54	18.55	19.26	18.63	19.73	20.32	21.13	22.08
20		Carpenter Helpers	18.43	18.28	18.29	18.98	18.37	19.45	20.03	20.83	21.77
21	(h)	B&B Laborer	17.91	17.77	17.78	18.45	17.86	18.92	19.49	20.27	21.18
		GROUP 3: BRIDGE AND BUILDING SUBDEPARTMENT									
22	(a)	Tunnel Foreman	21.99	21.75	21.76	22.65	21.84	23.12	23.81	24.76	25.87
13		B&B Foreman	21.08	20.87	20.88	21.71	20.96	22.18	22.85	23.76	24.83
23	(b)	Assistant B&B Foreman	20.18	19.99	20.00	20.79	20.08	21.26	21.90	22.78	23.81
24		Fence Gang Foreman	20.18	19.99	20.00	20.79	20.08	21.26	21.90	22.78	23.81
25		Scale Gang Foreman (4 men or less)	20.18	19.99	20.00	20.79	20.08	21.26	21.90	22.78	23.81
26	(c)	B&B Cabinet maker - Bench Carpenter	19.78	19.60	19.61	20.37	19.69	20.84	21.47	22.33	23.33

5 (d)	Carpenter - Machine Operator	19.91	19.72	19.73	20.51	19.81	20.98	21.61	22.47	23.48
405 (e)	Carpenter - Truck Operator**	19.91	19.72	19.73	20.51	19.81	20.98	21.61	22.47	23.48
27 (f)	B&B Welder	19.62	19.44	19.45	20.21	19.53	20.68	21.30	22.15	23.15
28 (g)	Tunnel Carpenter - 1st Class	19.54	19.36	19.37	20.13	19.45	20.60	21.22	22.07	23.06
15	Lead Carpenter	19.32	19.15	19.16	19.90	19.24	20.37	20.98	21.82	22.8
16	Carpenter - 1st Class	19.25	19.08	19.09	19.83	19.17	20.30	20.91	21.75	22.73
29	Tunnel Carpenter - 2nd Class	19.23	19.06	19.07	19.81	19.15	20.28	20.89	21.73	22.71
17	Carpenter - 2nd Class	18.92	18.76	18.77	19.49	18.85	19.96	20.56	21.38	22.34
18 (h)	Apprentice Carpenters - 1st 130 days	18.70	18.54	18.55	19.26	18.63	19.73	20.32	21.13	22.08
19	Apprentice Carpenters - 2nd 130 days	18.90	18.74	18.75	19.47	18.83	19.94	20.54	21.36	22.32
30 (i)	Tunnel Carpenter Helper	18.74	18.58	18.59	19.30	18.67	19.77	20.36	21.17	22.12
11	Carpenter Helper - Truck Operator	18.70	18.54	18.55	19.26	18.63	19.73	20.32	21.13	22.08
20	Carpenter Helper	18.43	18.28	18.29	18.98	18.37	19.45	20.03	20.83	21.77
21 (j)	B&B Laborer	17.91	17.77	17.78	18.45	17.86	18.92	19.49	20.27	21.18
	GROUP 4: BRIDGE AND BUILDING SUBDEPARTMENT									
31 (a)	Specialized B&B Masons	19.91	19.72	19.73	20.51	19.81	20.98	21.61	22.47	23.48
407 (b)	Mason Truck Operator**	19.91	19.72	19.73	20.51	19.81	20.98	21.61	22.47	23.48
32 (c)	B&B Masons	19.60	19.42	19.43	20.19	19.51	20.66	21.28	22.13	23.13
33 (d)	Apprentice Mason (1st 130 days)	18.70	18.54	18.55	19.26	18.63	19.73	20.32	21.13	22.08
34	Apprentic Mason (2nd 130 days)	18.90	18.74	18.75	19.47	18.83	19.94	20.54	21.36	22.32
20 (e)	Mason Helpers	18.43	18.28	18.29	18.98	18.37	19.45	20.03	20.83	21.77
	GROUP 5 BRIDGE AND BUILDING SUBDEPARTMENT									
35 (a)	B&B Paint Gang Foreman	21.08	20.87	20.88	21.71	20.96	22.18	22.85	23.76	24.83
36 (b)	Assistant B&B Paint Gang Foreman	20.18	19.99	20.00	20.79	20.08	21.26	21.90	22.78	23.81
37 (c)	B&B Sign and Shop Painter	19.78	19.60	19.61	20.37	19.69	20.84	21.47	22.33	23.33
5 (d)	B&B Painter - Machine Operator	19.91	19.72	19.73	20.51	19.81	20.98	21.61	22.47	23.48
409 (e)	Painter - Truck Operator **	19.91	19.72	19.73	20.51	19.81	20.98	21.61	22.47	23.48
38 (f)	Lead B&B Painter	19.32	19.15	19.16	19.90	19.24	20.37	20.98	21.82	22.8
39	B&B Painter - 1st Class	19.25	19.08	19.09	19.83	19.17	20.30	20.91	21.75	22.73
40	B&B Painter - 2nd Class	18.92	18.76	18.77	19.49	18.85	19.96	20.56	21.38	22.34
41 (g)	Apprentice Painter - 1st 130 days	18.70	18.54	18.55	19.26	18.63	19.73	20.32	21.13	22.08
42	Apprentice Painter - 2nd 130 days	18.90	18.74	18.75	19.47	18.83	19.94	20.54	21.36	22.32
11 (h)	Painter Helper-Truck Operator	18.70	18.54	18.55	19.26	18.63	19.73	20.32	21.13	22.08
20	Painter Helper	18.43	18.28	18.29	18.98	18.37	19.45	20.03	20.83	21.77
	GROUP 6: TRACK SUBDEPARTMENT									

43		System Tie & Rail Inspectors	23.45	23.18	23.19	24.15	23.27	24.62	25.36	26.37	27.56
		GROUP 7: TRACK SUBDEPARTMENT									
382	(a-1)	Track Inspectors	21.20	20.98	20.99	21.84	21.07	22.31	22.98	23.9	24.98
383	(a-2)	Track Inspectors	22.65	22.40	22.41	23.33	22.49	23.80	24.51	25.49	26.64
384	(a-3)	Track Inspectors	24.25	23.96	23.97	24.98	24.05	25.45	26.21	27.26	28.49
		GROUP 8: TRACK SUBDEPARTMENT									
53	(a)	Extra Gang Foreman (over 30 men)	21.47	21.25	21.26	22.11	21.34	22.58	23.26	24.19	25.28
54		Extra Gang Foreman (30 men or less)	20.67	20.47	20.48	21.29	20.56	21.76	22.41	23.31	24.36
55		Track Maintenance Foreman	20.67	20.47	20.48	21.29	20.56	21.76	22.41	23.31	24.36
56		Section Foreman	20.67	20.47	20.48	21.29	20.56	21.76	22.41	23.31	24.36
58		Rock Patrol Foreman	19.39	19.22	19.23	19.97	19.31	20.44	21.05	21.89	22.88
59		Fire Patrol Foreman	19.39	19.22	19.23	19.97	19.31	20.44	21.05	21.89	22.88
378		Track Patrol Foreman	19.39	19.22	19.23	19.97	19.31	20.44	21.05	21.89	22.88
60	(b)	Assistant Section Foreman	19.39	19.22	19.23	19.97	19.31	20.44	21.05	21.89	22.88
380		Assistant Extra Gang Foreman	19.39	19.22	19.23	19.97	19.31	20.44	21.05	21.89	22.88
62	(c)	Rail Inspector	18.84	18.68	18.69	19.41	18.77	19.88	20.48	21.3	22.26
		GROUP 9: TRACK SUBDEPARTMENT									
127	(a)	Rail Inspector - Electronic	20.82	20.61	20.62	21.44	20.70	21.91	22.57	23.47	24.53
63		Rail Inspectors	19.66	19.48	19.49	20.25	19.57	20.72	21.34	22.19	23.19
		GROUP 10: TRACK SUBDEPARTMENT									
64	(a)	Track Machine Operator (TMO)	19.91	19.72	19.73	20.51	19.81	20.98	21.61	22.47	23.48
		(Track Liner, Track Undercutter - 25 fee, Tie Injector, Gantry Cranes, Tie Adser/Ballast Kribber (TABK), Ballast Compactor, Track Broom, TKO, Track Stabilizer, Tamper, Ballast Regulator, Speed Swing									
65	(b)	Apprentice Track Machine Operator - 1st 130	18.70	18.54	18.55	19.26	18.63	19.73	20.32	21.13	22.08
66	(c)	Apprentice Track Machine Operator - 2nd 130	18.90	18.74	18.75	19.47	18.83	19.94	20.54	21.36	22.32
		GROUP 11: TRACK SUBDEPARTMENT									
67	(a)	Special Power Tool Machine Operator	18.93	18.77	18.78	19.50	18.86	19.97	20.57	21.39	22.35
		(Tie Handler, Crib Adzer, Multi-Spindle Rail IDrill, Abrasive Rail Saw, Dual Tie Saw, Spike Driver Auto Gager, Spike Driver Automatic, Heat/Cool Operator, Spike Puller Dual, Spike Puller Dual-Dual, Ride on Adzer, Rail Heat Treater,									

		Clip Remover, Clip Applicator and Rail Centralizer/Liner									
		GROUP 12: TRACK SUBDEPARTMENT									
71	(a)	Lead Grinder (Operator of rail grinder mounted on flange wheels - must be DOT qualified)	19.24	19.07	19.08	19.82	19.16	20.29	20.90	21.74	22.72
68	(b)	Roadway Power Tool Machine Operator (RP) (Compressor Operator, Adzing Machine Operator, Power Jack Operator, Tie Bed Scarfier Operator, Track-Air Operator, Rail Grinder (mounted on flange wheels), Ballast Router Operator, Dun Rite Operator, Rail Liner and Lifter, Cribber Operatoar, Tie Saw Operator, Anchor Applicator Operator, MORP Operator, Tie Spacer Operator, Plate Centering Machine Operator, Spike Anchor Plucker Operator, Spike Pickup Unit Operator, Spike Retriever Operator, Tie Plate Plucker Operatoar Concrete Tie Rail Gauge Operator	18.37	18.22	18.23	18.92	18.31	19.39	19.97	20.77	21.7
69	(c)	Roadway Power Tool Operator (PTO) (Power Wrench (Bolt Machine), Power Tampers, Spike Pullers (Hydraulic), Spike Drivers (operating off compressor), Track Drills, Tool Grinder, Air Hammers, Spike Drivers (Self Contained unit), Hand Rail Grinder	18.27	18.12	18.13	18.82	18.21	19.29	19.87	20.66	21.59
70	(d)	Roadway Power Tool Machine Helper	18.27	18.12	18.13	18.82	18.21	19.29	19.87	20.66	21.59
		GROUP 13: TRACK SUBDEPARTMENT									
72	(a)	Flange Oiler Maintainer	19.24	19.07	19.08	19.82	19.16	20.29	20.90	21.74	22.72
474		Flange Oiler Maintainer (KS/NEG special agr)	19.39	19.22	19.23	19.97	19.31	20.44	21.05	21.89	22.88
73	(b)	Track Patrolman (Motor Cars Only)	18.70	18.54	18.55	19.26	18.63	19.73	20.32	21.13	22.08
74	(c)	Motor Car Operator	18.70	18.54	18.55	19.26	18.63	19.73	20.32	21.13	22.08
		GROUP 14: TRACK SUBDEPARTMENT									
75	(a)	Rail Heat Treating Welder Foreman	20.67	20.47	20.48	21.29	20.56	21.76	22.41	23.31	24.36
51		Rail Heat Treating Welder Foreman *	22.43	22.18	22.19	23.10	22.27	23.57	24.28	25.25	26.39
351	(b)	Track Welder - arc Weld Process **	20.45	20.25	20.26	21.06	20.34	21.53	22.18	23.07	24.11
77	(c)	Track Welder - Thermite and Machine	19.81	19.63	19.64	20.40	19.72	20.87	21.50	22.36	23.37
78	(d)	Track Welder - Oxygen -Acetelyne Pprocess	19.48	19.30	19.31	20.06	19.39	20.53	21.15	22	22.99
79	(e)	Rail Heat Treater	19.48	19.30	19.31	20.06	19.39	20.53	21.15	22	22.99
80	(f)	Apprentice Track Welder - 1st 130 Days	18.70	18.54	18.55	19.26	18.63	19.73	20.32	21.13	22.08
81		Apprentice Track Welder - 2nd 130 Days	18.90	18.74	18.75	19.47	18.83	19.94	20.54	21.36	22.32
355	(g)	Track Welder Helper - Arc Weld **	19.24	19.07	19.08	19.82	19.16	20.29	20.90	21.74	22.72

83	Rail Heat Treater Helper	18.43	18.28	18.29	18.98	18.37	19.45	20.03	20.83	21.77
357	Thermite Welder Helper/Truck Operator**	19.24	19.07	19.08	19.82	19.16	20.29	20.90	21.74	22.72
83	Track Welder Helper	18.43	18.28	18.29	18.98	18.37	19.45	20.03	20.83	21.77
	GROUP 15: TRACK SUBDEPARTMENT									
84 (a)	Truck Driver Foreman **	22.79	22.53	22.54	23.47	22.62	23.94	24.66	25.65	26.8
413 (b)	System Truck Operator **	21.24	21.02	21.03	21.88	21.11	22.35	23.02	23.94	25.02
	(System Detector Car Operator Assignments, System Semi-Trailer Trucks)									
421 (c)	Division Truck Operator **	20.23	20.04	20.05	20.84	20.13	21.31	21.95	22.83	23.86
	(Division or District Semi-Trailer Trucks)									
431 (d)	Division Truck Operator **	19.64	19.46	19.47	20.23	19.55	20.70	21.32	22.17	23.17
	(Non Semi-Trailer Trucks with a gross vehicle weight Rating of 10,000 pounds or more assigned to Division, District, Extra Gang or Track Maintenance Gangs Bus Drivers. Fuel Truck Drivers)									
385 (e)	Foreman Material Distribution	20.42	20.22	20.23	21.03	20.31	21.50	22.15	23.04	24.08
	GROUP 16: TRACK SUBDEPARTMENT									
91 (a)	Tractor Weed Mower Operator	18.84	18.68	18.69	19.41	18.77	19.88	20.48	21.3	22.26
	GROUP 17: TRACK SUBDEPARTMENT									
94 (a)	Sectionman	18.06	17.92	17.93	18.60	18.01	19.07	19.64	20.43	21.35
	GROUP 18: TRACK SUBDEPARTMENT									
95	Tongman	18.37	18.22	18.23	18.92	18.31	19.39	19.97	20.77	21.7
96 (a)	Track Laborer (Extra Gang)	17.79	17.66	17.67	18.32	17.75	18.79	19.35	20.12	21.03
	GROUP 19 & 20 ROADWAY EQUIPMENT SUBDEPARTMENT									
97 (a)	Roadway Equipment Operator (Rate 1 Machi	21.48	21.26	21.27	22.12	21.35	22.59	23.27	24.2	25.29
	(Diesel Tractor Loader (5 cu yd & over) Roadway Locomotive Crane (35 ton & over) chemical Weed Spray Car, Steam Pile Driver, Rough Terrain Crane (35 ton & over), Truck Crane (10 Ton & over) Brandt Power Unit)									
98	Roadway Equipment Operator (Rate 2 Machi	20.73	20.52	20.53	21.35	20.61	21.82	22.47	23.37	24.42
	(Roadway Locomotive Crane (less than 35 ton), Dragline (3/4 Cu yd & over), Burro Crane, Grader Patrol (30,000 lbs & over), Bulldozer (235 HP or larger), Undercutter (40 ft), Wagon Crane,									

		Terrain Crane (less than 35 ton), Speed Swing Crange, Rubber									
		Tire Self-propelled scraper, Overhead Rail Crane, Scrap Loading									
		Crane (8-wheel 2 1/2 ton (Lucky Loader), Crawler Backhoe (5/8 cu.									
		Yd & over), Gradall, Material Handler (over 8,00 lb capacity)									
		Back Hoe with a truck and trailer									
99		Roadway Equipment Operator (Rate 3 Mach	20.13	19.94	19.95	20.73	20.03	21.20	21.84	22.71	23.73
		(Ditcher, Dragline (less than 3/4 cu yd) Grader Patrol (less than									
		30,000 lbs.) Bulldozer (less than 5 cu yd) Jet Mobile Snow Blower									
		Ditcher Spreader, Compactor, Service Truck, Water Truck (8,000									
		gal tank or larger), Brush Cutter,, Ditchwitch with saw (PLB 5936)									
		Railcar Mover, BackHoe without a truck and trailer									
100	(b)	Apprentice Roadway Equipment Operator - 1	18.70	18.54	18.55	19.26	18.63	19.73	20.32	21.13	22.08
101		Apprentice Roadway Equipment Operator - 2	18.90	18.74	18.75	19.47	18.83	19.94	20.54	21.36	22.32
102	(c)	Roadway Equipment Helper	18.43	18.28	18.29	18.98	18.37	19.45	20.03	20.83	21.77
		GROUP 21: MISCELLANEOUS SUBDEPARTMENT									
103	(a)	Maintenance of Way Repair Shop Foreman *	22.12	21.88	21.89	22.78	21.97	23.25	23.95	24.91	26.03
104	(b)	Assistant Maintenance of Way Repair Shop F	21.74	21.51	21.52	22.39	21.60	22.86	23.55	24.49	25.59
		GROUP 22: MISCELLANEOUS SUBDEPARTMENT									
105	(a)	Water Service Foreman (Terminal of 3 men o	21.56	21.33	21.34	22.21	21.42	22.68	23.36	24.29	25.38
106		Water Service Foreman (less than 3 men)	20.65	20.45	20.46	21.27	20.54	21.74	22.39	23.29	24.34
		GROUP 23: MISCELLANEOUS SUBDEPARTMENT									
	(a)	Drawbridge Operator									
107		Portland (Chief Operator)	21.08	20.87	20.88	21.71	20.96	22.18	22.85	23.76	24.83
108		Portland	20.18	19.99	20.00	20.79	20.08	21.26	21.90	22.78	23.81
109		Aberdeen	18.90	18.74	18.75	19.47	18.83	19.94	20.54	21.36	22.32
110		Tacoma (Chief Operator)	18.84	18.68	18.69	19.41	18.77	19.88	20.48	21.3	22.26
111		Tacoma	18.68	18.52	18.53	19.24	18.61	19.71	20.30	21.11	22.06
112		Montesano	18.68	18.52	18.53	19.24	18.61	19.71	20.30	21.11	22.06
113		Kalen	18.29	18.14	18.15	18.84	18.23	19.31	19.89	20.69	21.62
114		Chatcolet	17.85	17.71	17.72	18.39	17.80	18.86	19.43	20.21	21.12
	(b)	Drawbridge Helpers (Gatemen)									
115		Portland	18.36	18.21	18.22	18.91	18.30	19.38	19.96	20.76	21.69
116		Tacoma	18.27	18.12	18.13	18.82	18.21	19.29	19.87	20.66	21.59
117		Kalan	17.82	17.69	17.70	18.35	17.78	18.82	19.38	20.16	21.07

GROUP 24: MISCELLANEOUS SUBDEPARTMENT											
118	(a)	Pumping Plant Foreman	21.08	20.87	20.88	21.71	20.96	22.18	22.85	23.76	24.83
	(b)	Pumping Plant Operators									
119		Lead Pumper - Kelso	19.08	18.91	18.92	19.65	19.00	20.12	20.72	21.55	22.52
120		Pumper - Kelso	18.51	18.36	18.37	19.07	18.45	19.54	20.13	20.94	21.88
121		Pumper - Green River/Rawlins	18.12	17.98	17.99	18.66	18.07	19.13	19.70	20.49	21.41
GROUP 25: MISCELLANEOUS SUBDEPARTMENT											
123	(a)	Highway Crossing Watchman	17.84	17.70	17.71	18.38	17.79	18.85	19.42	20.2	21.11
GROUP 26: TRACK SUBDEPARTMENT											
45	(a)	System Steel Gang Foreman	23.45	23.18	23.19	24.15	23.27	24.62	25.36	26.37	27.56
373		System Rail and Concrete Tie Gang Foreman	22.91	22.65	22.66	23.60	22.74	24.07	24.79	25.78	26.94
46		System Tie and Ballast Gang Foreman	22.43	22.18	22.19	23.10	22.27	23.57	24.28	25.25	26.39
47		System Tie Gang Foreman	22.43	22.18	22.19	23.10	22.27	23.57	24.28	25.25	26.39
48		System Switch Gang Foreman	22.43	22.18	22.19	23.10	22.27	23.57	24.28	25.25	26.39
49		System Curve Relay Gang Foreman	22.43	22.18	22.19	23.10	22.27	23.57	24.28	25.25	26.39
50		System Distribution Gang Foreman	22.43	22.18	22.19	23.10	22.27	23.57	24.28	25.25	26.39
51		System Field Weld-Glue Gang Foremen	22.43	22.18	22.19	23.10	22.27	23.57	24.28	25.25	26.39
52		System Pick-Up Gang Foreman	22.43	22.18	22.19	23.10	22.27	23.57	24.28	25.25	26.39
374		System Material Gang Foreman	22.43	22.18	22.19	23.10	22.27	23.57	24.28	25.25	26.39
61	(b)	System Assistant Extra Gang Foreman	20.08	19.89	19.90	20.68	19.98	21.15	21.78	22.65	23.67
64	(c)	System Gang Track Machine Operator (TMO)	19.91	19.72	19.73	20.51	19.81	20.98	21.61	22.47	23.48
415	(d)	System Gang Truck Operator/Bus**	19.91	19.72	19.73	20.51	19.81	20.98	21.61	22.47	23.48
	(e)	System Extra Gang Laborer									
67		Special Power Tool Machine Operator (SPTM)	18.93	18.77	18.78	19.50	18.86	19.97	20.57	21.39	22.35
68		Roadway Power Tool Machine Operator (RPTM)	18.37	18.22	18.23	18.92	18.31	19.39	19.97	20.77	21.7
69		Roadway Power Tool Operator (PTO)	18.27	18.12	18.13	18.82	18.21	19.29	19.87	20.66	21.59
96		Track Laborer	17.79	17.66	17.67	18.32	17.75	18.79	19.35	20.12	21.03
GROUP 27: TRACK SUBDEPARTMENT											
51	(a)	Track Welding Foreman	22.43	22.18	22.19	23.10	22.27	23.57	24.28	25.25	26.39
76	(b)	Track Welder - Machine	19.81	19.63	19.64	20.40	19.72	20.87	21.50	22.36	23.37
82	(c)	Track Welder Helper	18.43	18.28	18.29	18.98	18.37	19.45	20.03	20.83	21.77
GROUP 28: TRACK SUBDEPARTMENT											
441	(a)	Sectionman Truck Operator **	19.24	19.07	19.08	19.82	19.16	20.29	20.90	21.74	22.72
		(Employee assigned to a section gang to drive any non									

		Semi-trailer truck with a gvw of 10,000 lbs or more)									
		GROUP 29: TRACK SUBDEPARTMENT									
393	(a)	Switch Maintainer	19.25	19.08	19.09	19.83	19.17	20.30	20.91	21.75	22.73
		GROUP 30: TRACK SUBDEPARTMENT									
485		Powder Foreman	20.67	20.47	20.48	21.29	20.56	21.76	22.41	23.31	24.36
486		Powderman	19.39	19.22	19.23	19.97	19.31	20.44	21.05	21.89	22.88
487		Hammerman	18.93	18.77	18.78	19.50	18.86	19.97	20.57	21.39	22.35
488		Rock Laborer	18.06	17.92	17.93	18.60	18.01	19.07	19.64	20.43	21.35
		GROUP 26: TRACK SUBDEPARTMENT									
	(a)	System Extra Gang Foreman									
601		System Steel Gang Foreman	23.45	23.18	23.19	24.15	23.27	24.62	25.36	26.37	27.56
602		System Concrete Tie Gang Foreman	22.91	22.65	22.66	23.60	22.74	24.07	24.79	25.78	26.94
603		System Tie & Ballast Gang Foreman	22.43	22.18	22.19	23.10	22.27	23.57	24.28	25.25	26.39
604		System Tie Gang Foreman	22.43	22.18	22.19	23.10	22.27	23.57	24.28	25.25	26.39
605		System Switch Gang Foreman	22.43	22.18	22.19	23.10	22.27	23.57	24.28	25.25	26.39
606		System Curve Gang Foreman	22.43	22.18	22.19	23.10	22.27	23.57	24.28	25.25	26.39
607		System Distributing Gang Foreman	22.43	22.18	22.19	23.10	22.27	23.57	24.28	25.25	26.39
608		System Pick Up Gang Foreman	22.43	22.18	22.19	23.10	22.27	23.57	24.28	25.25	26.39
610		System Material Foreman	22.43	22.18	22.19	23.10	22.27	23.57	24.28	25.25	26.39
	(b)	System Assistant Extra Gang Foreman									
616		System Assistant Foreman	20.08	19.89	19.90	20.68	19.98	21.15	21.78	22.65	23.67
	(c)	System Gang Track Machine Operator									
630		System Track Machine Operator (TMO)	19.91	19.72	19.73	20.51	19.81	20.98	21.61	22.47	23.48
		(Track Liner, Track Undercutter 25 feet, Tie Injector, Gantry Cranes, Clip Applicator Machine, Clip Remover Machine, Production Clip Applicator, Tie Adzer/Ballast Kribber (TABK), Ballast Compactor, Track Broom)									
631		System TKO Operator	19.91	19.72	19.73	20.51	19.81	20.98	21.61	22.47	23.48
632		System Track Stabilizer	20.02	19.83	19.84	20.62	19.92	21.09	21.72	22.59	23.61
633		System J6700 Tamper Operator	20.21	20.02	20.03	20.82	20.11	21.29	21.93	22.81	23.84
634		System Ballast Regulator Operator	20.21	20.02	20.03	20.82	20.11	21.29	21.93	22.81	23.84
635		System Speed Swing Operator	20.21	20.02	20.03	20.82	20.11	21.29	21.93	22.81	23.84
636		System UNIMAT Tamper Operator	20.21	20.02	20.03	20.82	20.11	21.29	21.93	22.81	23.84
637		System MARK4 Tamper Operator	20.21	20.02	20.03	20.82	20.11	21.29	21.93	22.81	23.84
638		System Tamper Operator	20.21	20.02	20.03	20.82	20.11	21.29	21.93	22.81	23.84

639		System Double Broom Ballast Regulator Ope	20.85	20.64	20.65	21.48	20.73	21.95	22.61	23.51	24.57
	(d)	System Gang Truck Operator/Bus									
620	(d-1)	System Gang Truck Operator Foreman	22.79	22.53	22.54	23.47	22.62	23.94	24.66	25.65	26.8
627	(d-2)	System Gang Semi Operator *	21.24	21.02	21.03	21.88	21.11	22.35	23.02	23.94	25.02
625	(d-3)	System Gang Truck Driver*	19.91	19.72	19.73	20.51	19.81	20.98	21.61	22.47	23.48
621	(d-3)	System Gang Bus Operator	19.91	19.72	19.73	20.51	19.81	20.98	21.61	22.47	23.48
623	(d-3)	System Fuel Truck Operator	19.91	19.72	19.73	20.51	19.81	20.98	21.61	22.47	23.48
	(e)	System Extra Gang Laborer									
		Special Power Tool Machine Operator									
643		System Special Power Tool Machine Operato	19.24	19.07	19.08	19.82	19.16	20.29	20.90	21.74	22.72
		(Rail Centralizer/Liner, Concrete Clip Applicator Manual, Concrete Clip Remover)									
651		System Tie Handler Operator	19.66	19.48	19.49	20.25	19.57	20.72	21.34	22.19	23.19
652		System Spike Driver Operator	19.66	19.48	19.49	20.25	19.57	20.72	21.34	22.19	23.19
		(Spike Driver Auto Gauger, Spike Driver Automatic, Spike Driver Auto Single, Spike Driver Single Gauge)									
653		System Crib Adzer Operator	19.80	19.62	19.63	20.39	19.71	20.86	21.49	22.35	23.36
654		System Heat/Cool Operator	19.80	19.62	19.63	20.39	19.71	20.86	21.49	22.35	23.36
655		System Abrasive Rail Saw Operator	19.43	19.26	19.27	20.01	19.35	20.48	21.09	21.93	22.92
656		System Spike Puller Operator	19.43	19.26	19.27	20.01	19.35	20.48	21.09	21.93	22.92
		(System Puller Dual, Spike puller Dual-Dual									
657		System Ride On Adzer Operator	19.43	19.26	19.27	20.01	19.35	20.48	21.09	21.93	22.92
648		System Rail Heat Treater	19.48	19.30	19.31	20.06	19.39	20.53	21.15	22	22.99
		Roadway Power Tool Machine Operator (RPTMO)									
644		System Roadway Power Tool Machine Opera	18.37	18.22	18.23	18.92	18.31	19.39	19.97	20.77	21.7
660		System Tie End Remover Operator	18.74	18.58	18.59	19.30	18.67	19.77	20.36	21.17	22.12
661		System Compressor Operator	19.13	18.96	18.97	19.70	19.05	20.17	20.78	21.61	22.58
662		System Power Jack Operator	18.86	18.70	18.71	19.43	18.79	19.90	20.50	21.32	22.28
663		System Ballast Router Operator	19.13	18.96	18.97	19.70	19.05	20.17	20.78	21.61	22.58
664		System Rail Lifter & Liner Operator	18.86	18.70	18.71	19.43	18.79	19.90	20.50	21.32	22.28
665		System Cribber Operator	19.43	19.26	19.27	20.01	19.35	20.48	21.09	21.93	22.92
666		System Spike Anchor Plucker Operator	18.86	18.70	18.71	19.43	18.79	19.90	20.50	21.32	22.28
667		System Spike Pickup Unit Operator	18.86	18.70	18.71	19.43	18.79	19.90	20.50	21.32	22.28
668		System Spike Retriever Operator	18.86	18.70	18.71	19.43	18.79	19.90	20.50	21.32	22.28
669		System Tie Plate Plucker Operator	19.13	18.96	18.97	19.70	19.05	20.17	20.78	21.61	22.58
670		System Dun-Rite Gauger Operator	18.86	18.70	18.71	19.43	18.79	19.90	20.50	21.32	22.28
671		System Adzing Machine Operator (CR, DAC)	19.43	19.26	19.27	20.01	19.35	20.48	21.09	21.93	22.92
672		System Tie Bed Scarfier	19.43	19.26	19.27	20.01	19.35	20.48	21.09	21.93	22.92

673	System Track Air Operator	19.43	19.26	19.27	20.01	19.35	20.48	21.09	21.93	22.92
674	System Tie Saw Operator	19.19	19.02	19.03	19.77	19.11	20.24	20.85	21.68	22.66
675	System Anchor Applicator Operator	19.43	19.26	19.27	20.01	19.35	20.48	21.09	21.93	22.92
676	System Concrete Tie Rail Gauger Operator	18.78	18.62	18.63	19.34	18.71	19.81	20.40	21.22	22.17
677	System MORP Operator	18.78	18.62	18.63	19.34	18.71	19.81	20.40	21.22	22.17
678	System Power Tie Spacer Operator	19.43	19.26	19.27	20.01	19.35	20.48	21.09	21.93	22.92
679	System Plate Centering Machine Operator	19.13	18.96	18.97	19.70	19.05	20.17	20.78	21.61	22.58
	Roadway Power Tool Operator (RPTO)									
645	System Roadway Power Tool Operator (Power Tamper, Track Drills, Air Hammers, Heater Car, Bronco Tractor)	18.27	18.12	18.13	18.82	18.21	19.29	19.87	20.66	21.59
681	System Power Wrench Operator	19.13	18.96	18.97	19.70	19.05	20.17	20.78	21.61	22.58
682	System Spike Driver Operator (off of compressors)	18.86	18.70	18.71	19.43	18.79	19.90	20.50	21.32	22.28
683	System Tie Plate Broom Operator	18.86	18.70	18.71	19.43	18.79	19.90	20.50	21.32	22.28
684	System Tie Plug Inserter Operator	18.86	18.70	18.71	19.43	18.79	19.90	20.50	21.32	22.28
685	System Tie Coater (Skunk) Operator	18.86	18.70	18.71	19.43	18.79	19.90	20.50	21.32	22.28
686	System Spike Pullers (SPH)	19.19	19.02	19.03	19.77	19.11	20.24	20.85	21.68	22.66
	Roadway Power Toll Machine Helper									
689	System Roadway Power Tool Machine Helpe	18.99	18.83	18.84	19.56	18.92	20.03	20.63	21.46	22.43
	Track Laborers									
641	System Track Laborer	18.05	17.91	17.92	18.59	18.00	19.06	19.63	20.42	21.34
642	System Tongman	18.37	18.22	18.23	18.92	18.31	19.39	19.97	20.77	21.7
	GROUP 27: TRACK SUBDEPARTMENT									
696	System In-Track Welding Foreman	22.43	22.18	22.19	23.10	22.27	23.57	24.28	25.25	26.39
609	System Welding Foreman Arc/Thermite	22.43	22.18	22.19	23.10	22.27	23.57	24.28	25.25	26.39
646	System Arc Welder	20.71	20.50	20.51	21.33	20.59	21.80	22.45	23.35	24.4
647	System Thermite Welder	20.71	20.50	20.51	21.33	20.59	21.80	22.45	23.35	24.4
698	System Track Welder - Machine	20.71	20.50	20.51	21.33	20.59	21.80	22.45	23.35	24.4
649	System Track Welder Helper	19.24	19.07	19.08	19.82	19.16	20.29	20.90	21.74	22.72
	GROUP 20: ROADWAY EQUIPMENT SUPDEPARTMENT									
	(a) Roadway Equipment Operator									
####	Roadway Equipment Operator - Class I	21.48	21.26	21.27	22.12	21.35	22.59	23.27	24.2	25.29
972, 975	(DTL (5 cubic yard +), Locomotive Crane (35 ton +),									
977	Rough Terrain Crane (35 ton +), Truck Crane (10 ton +), Brandt Power Unit)									

978	System BUC Operator Mechanic **	4649.08	4595.69	4597.69	4788.55	4613.69	4882.55	5029.03	5230.19	5465.55
979	System Assistant BUC Operator Mechanic**	4499.97	4450.21	4452.21	4634.97	4468.21	4728.97	4870.84	5065.67	5293.63
	(** see agreement on BUC Operators for overtime rules)									
980-987	Roadway Equipment Operator - Class II	20.73	20.52	20.53	21.35	20.61	21.82	22.47	23.37	24.42
	(Locomotive Crane (<35 ton), Burro Crane									
	Undercutter (40 for), Rough Terrain Crane (<35 ton),									
	Multi Crane, Scrap Loading Crane, Crawler Backhoe, Gradall,									
	Crawler Excavator, Dragline, Grader Patrol (30,000 lbs)									
	Bulldozer (235 HP +), Wagon Crane, Rubber Tire Scraper,									
	OH Rail Crane, Material Handler (over 8,000 lbs capacity)									
	Pettibone 360 Speed Swing									
990	Roadway Equipment Operator - Class III	20.13	19.94	19.95	20.73	20.03	21.20	21.84	22.71	23.73
	(Ditcher, Dragline (< 3/4 cubic yard),									
	Grader Patrol (< 30,000 lbs), Bulldozer (< 235 HP)									
	DTL (5 cubic yard capacity, Jet Mobile Snow Blower,									
	Railcar Mover, Ditcher Spreader, Compactor,									
	Service Truck, Water Truck (8,000 gallon) Brush Cutter,									
	Ditchwitch with Concrete Saw									
639	System DTL (< 5 cubic yards)	20.21	20.02	20.03	20.82	20.11	21.29	21.93	22.81	23.84
689 (b)	Roadway Equipment Helper	18.99	18.83	18.84	19.56	18.92	20.03	20.63	21.46	22.43