

<b>BRC Rates of Pay</b>	N7/1/2005	1/1/2006	7/1/2006	N7/1/2006	1/1/2007	N1/1/2007	7/1/2007	7/1/2008	7/1/2009
Trackman	18.00	17.86	17.87	18.54	17.95	19.01	19.58	20.36	21.28
Track Welder	20.18	19.99	20.00	20.79	20.08	21.26	21.90	22.78	23.81
Track Welder Helper	18.98	18.82	18.83	19.55	18.91	20.02	20.62	21.44	22.4
Machine Operator Class A	20.01	19.82	19.83	20.61	19.91	21.08	21.71	22.58	23.6
Crane Operator Helper	18.36	18.21	18.22	18.91	18.30	19.38	19.96	20.76	21.69
Machine Operator Class B	19.65	19.47	19.48	20.24	19.56	20.71	21.33	22.18	23.18
Truck Driver	19.21	19.04	19.05	19.79	19.13	20.26	20.87	21.7	22.68
Machine Operator Class C	19.50	19.32	19.33	20.09	19.41	20.56	21.18	22.03	23.02
Machine Operator Class D	19.04	18.88	18.89	19.61	18.97	20.08	20.68	21.51	22.48
Assistant Foreman	19.21	19.04	19.05	19.79	19.13	20.26	20.87	21.7	22.68
Foreman	20.09	19.90	19.91	20.69	19.99	21.16	21.79	22.66	23.68
Track Inspector	20.09	19.90	19.91	20.69	19.99	21.16	21.79	22.66	23.68
Lead Carpenter	19.42	19.25	19.26	20.00	19.34	20.47	21.08	21.92	22.91
Carpenter	19.23	19.06	19.07	19.81	19.15	20.28	20.89	21.73	22.71
Leader Mechanic	20.72	20.51	20.52	21.34	20.60	21.81	22.46	23.36	24.41
Mechanic	20.18	19.99	20.00	20.79	20.08	21.26	21.90	22.78	23.81
Mechanic Helper	18.98	18.82	18.83	19.55	18.91	20.02	20.62	21.44	22.4